



I, the undersigned, do hereby accept the following terms as an official Member of the Family of Vanderstank Industries, Ltd. and/or of employment (herein included under the terms of Membership) as a Vanderstank Active Corrections and Reconnaissance Officer (VACRO) for Vanderstank Industries, Ltd. (herein referred to as the Company):

- I. I, the undersigned, do understand that by applying for membership at Vanderstank Industries, Ltd. I have vowed to place the duties and commitments of this role ahead of those of my biological family, friends, and any other external parties not related to Company operations, and that under **no circumstances** shall the full terms of my Membership shall be disclosed to said parties. I understand that over time the Vanderstank Family is to become my primary family, with all other interpersonal relationships to become secondary to the Company.
- II. I, the undersigned, do hereby denounce and separate myself entirely from any previously held religious or spiritual beliefs of any kind, and pledge to extinguish them completely and entirely from my mind at all times. I understand that the compatibility of these beliefs with the Church of Vanderstank may be discussed with an approved Vanderstank Spiritual Advisor at a future time in my Membership, but until that time, any and all religious or spiritual beliefs **must** be approved by and align with the teachings of the Church of Vanderstank.
- III. I, the undersigned, do understand that any Vanderstank-related media I produce, as well as well as any personal information provided to the Company, becomes the intellectual property of the Company and may be used at any time to promote the Company.
- IV. I, the undersigned, do understand that my role at Vanderstank Industries, Ltd. may require the handling of sensitive and/or personal information, information concerning the classified locations of various persons and places, and other information related to classified internal operations, whose operation may or may not fall within the gray area of the law. I understand that the confidentiality of this information is critical to the success of the Company, and is being used for the Greater Good of the Human Race. I therefore agree to hold this information in the strictest confidence, to take all reasonable precautions to protect such information, and not to disclose any such information or any information derived therefrom to **any person(s) whatsoever**, with the exception of the Vanderstank Executive Board. I understand that if at any time it is unclear whether information should be classified, I shall treat it as classified under the terms of this contract. I understand that disclosure of this information to any non-Member or Member

without proper security clearance will result in my immediate termination from Vanderstank Industries, Ltd.

- V. I, the undersigned, do understand that my Membership at Vanderstank Industries, Ltd. is not bound by any labor laws or regulations, and that Vanderstank Industries, Ltd. is not legally responsible for my personal safety and well-being. I understand that my role in any internal operations is to remain classified under all circumstances, and in order to ensure this confidentiality, I therefore waive all rights to discuss my treatment while at the Company, or to file or engage in any public or private legal disputes regarding my personal safety and well-being as a result of Company policies including but not limited to those outlined in this document. Any legal disputes of any kind are hereby nullified according to the terms of this contract.
- VI. I, the undersigned, do understand that my membership in the Vanderstank Family constitutes voluntary acceptance of the duties of a Vanderstank Active Corrections and Reconnaissance Officer (VACRO) to be called upon at any time, should the need arise, and that unwillingness to perform these duties is grounds for termination.
- VII. I, the undersigned, do hereby certify that I am of a consistently stable psychological condition suitable to allow for reliable work for the Company according to the terms of this agreement. Furthermore, I understand that any change in my psychological condition that occurs during my time at the Company, accidental or otherwise, is being performed in my best interest and does **not** constitute brainwashing or any legally binding form of abuse or mistreatment. In return, I understand that any Company-approved adjustment that I perform to the psychological condition of any other person(s) during the course of my Membership is hereby protected by the terms of this agreement.
- VIII. I, the undersigned, do authorize the collection, storage, and analysis of my blood and/or other bodily fluids and/or tissue by the Company. I understand that this procedure and all other related procedures are not to be treated as a “medical procedure” in any legally binding sense, and that I will take any and all reasonable precautions to conceal the nature of these procedures from any and all person(s) outside the Company. I hereby release the Company and its employees and partners from any and all liability related to this procedure or any related procedure(s) or the effects thereof.
- IX. I, the undersigned, do understand that my Membership may be terminated at any time, immediately or retroactively, with or without notice, either by violating the terms of this agreement, apathy or inconsistent communication, impersonation or false pretense, insubordination, or at the whim of the Executive Board, and that if terminated, the Company, not me, shall set the official terms, reason, and method of disclosure (if any) of the termination.
- X. I, the undersigned, do understand that the terms of this contract may be altered at any time, effective immediately or retroactively, with or without notice.